

MEETING INVITATION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF CONSTRUCTION MATERIALS & INTERIOR DECORATION JOINT STOCK COMPANY - CMID

To: Shareholders of CMID

The Board of Directors of Construction Materials & Interior Decoration Joint Stock Company (Stock Code: CMD), cordially invites you to attend the 2025 Annual General Meeting of Shareholders.

1. **Time:** 07:30, Friday, April 25, 2025.
2. **Venue:** Meeting Hall - Company Office, 215-217 Tran Hung Dao Street, Co Giang Ward, District 1, Ho Chi Minh City.
3. **Meeting Content:**
 - Report summarizing business activities in 2024 and directions and tasks for 2025.
 - Audited Financial statements for 2024
 - Report on the activities of the Board of Directors and the Board of Supervisors in 2024
 - Report on remuneration of the Board of Directors, Board of Supervisors, and Executive Board in 2024.
 - Proposals on:
 - * Dividend Distribution and Profit Allocation for 2024
 - * Business Targets for 2025
 - * Remuneration for the Board of Directors and the Board of Supervisors, and Bonus Allocation for the Board of Directors in 2025
 - * Selection of Independent Auditing Firm for 2025
 - * Plan for Selling Treasury Shares in 2025
 - * Dismissal of Members of the Board of Directors
 - * Amendments and Issuance of the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operations of the Board of Directors, and Regulations on the Operations of the Board of Supervisors
 - Other matters under the authority of the General Meeting of Shareholders
4. **Participants:** All shareholders whose names are on the list of CMD shareholders at the record date of March 25, 2025, or their legally authorized representatives.
5. **Participation Procedures:** Please confirm your attendance according to the attached form: send a letter, fax, or call before **15:00 on April 15, 2025**. When attending the Meeting, please bring the invitation letter, identification documents, and authorization letter (if applicable).
6. **Meeting Documents:** The content of the documents for the 2025 Annual General Meeting of Shareholders will be posted and updated (if any) on the company's website www.cmd.com.vn from April 03, 2025.
7. **Address for document submission and contact support:**
 - Construction Materials & Interior Decoration Joint Stock Company, 215-217 Tran Hung Dao Street, Co Giang Ward, District 1, Ho Chi Minh City.
 - Phone: (028) 39 205 104. Fax: (028) 38 369 434. Ms. Tiếng: 0912 966 490.

We are honored to welcome you to the 2025 Annual General Meeting of Shareholders of CMID.

CONSTRUCTION MATERIAL & INTERIOR DECORATION JSC
CHAIRMAN OF THE BOARD OF DIRECTORS

Attached

- Power of attorney
- Voting Ballot



TRƯƠNG MINH TUYỀN